

**JOHNSTONVILLE ELEMENTARY SCHOOL DISTRICT  
BOARD OF TRUSTEES REGULAR MEETING**

Room 107  
704-795 Bangham Lane  
Susanville, CA 96130  
**October 8, 2020**  
5:30 p.m. – Public Session

In compliance with the Americans with Disabilities Act, for those requiring special assistance to access the Board meeting room to access written documents being discussed at the Board meeting, or to otherwise participate at Board meetings, please contact the Executive Assistant, Tawnya Merrill at (530) 257-2471 for assistance. Notification at least 48 hours before the meeting will enable the District to make reasonable arrangements to ensure accessibility to the Board meeting and to provide any required accommodations, auxiliary aids or services.

Documents provided to a majority of the Governing Board regarding an open session item on this agenda will be made available for public inspection in the District Office located at 704-795 Bangham Lane, Susanville, CA 96130 during normal business hours 8:00 a.m. to 4:00 p.m.

**1.0 OPENING BUSINESS**

**1.1 Call Public Session to Order** - *Please turn off or silence all cell phones for the duration of the meeting to limit distractions and disturbances to the business of the district. The meetings of the Johnstonville Elementary School are recorded.*

**1.2 Roll Call**

**1.3 Pledge of Allegiance**

**1.4 Adopt Agenda**

**2.0 MINUTES** – *Board action will be taken regarding the minutes from the Regular Board Meeting for September 10, 2020 and Special Board Meeting for September 24, 2020.*

**3.0 ALLOW FOR PUBLIC COMMENT ON CLOSED SESSION**

General public comment on any closed session item will be heard. The board may limit comments to no more than 3 minutes to each speaker and a maximum of 20 minutes to each subject matter. If you would like to submit comments and/or questions to the Board of Trustees at any time, please email [johnstonville@johnstonville.org](mailto:johnstonville@johnstonville.org). Our Trustees will read your comments.

**4.0 CLOSED SESSION**

**4.1 Adjourn to Closed Session**

**4.1.1 Public Employee Appointment** (*Pursuant to Government Code Section 54957 and 54957 (a) to consider assignment, appointment, employment, dismissal, release, and evaluation of performance of public employees;*)

**4.1.2 Collective Bargaining** – *The board may meet in closed session to discuss collective bargaining for Johnstonville Teachers Association (JTA) and California School Employee Association (CSEA). Pursuant to Government Code 54957.6, meet with lead negotiator, Scott Smith, on collective bargaining issues with represented employee groups.*

**5.0 RECONVENE IN OPEN SESSION**

**5.1 Report Action Taken in Closed Session**

**6.0 RECOGNITION** – *The Board/District Administration may recognize visitors at this time.*

**6.1 Students of the Month for September**

Kindergarten – Harper Gripp  
First Grade – Eli Jenner  
Second Grade – Emma Stiles/PJ Gutierrez  
Third Grade – Clarissa McGarva  
Fourth Grade – Kamdyn Snyder  
Fifth Grade – Taylor Sullivan  
Sixth Grade – Jensen Kemp  
Seventh Grade – Jaxon Pierce  
Eighth Grade – Shannah McGarva

**7.0 COMMUNICATIONS – INFORMATION**

**7.1 Reports and Presentations:**

*Routine status reports regarding school activities, meeting schedules, conferences attended, suggestions for future Board consideration and recent developments from: [Groups such as Staff, Unions, JSCA, Community Partners, etc.]*

**7.1.1 Board Members’ Reports**

**7.1.2 Superintendent Report**

**7.1.3 Johnstonville Teachers Association (JTA) Certificated Union’s Report**

**7.1.4 California School Employee Association (CSEA) Classified Union’s Report**

**7.1.5 Johnstonville School Community Association (JSCA) Report**

**7.1.6 Special Education Local Plan Area (SELPA) Report**

**8.0 PUBLIC COMMENT PERIOD**

Public comment on any item of interest to the public that is within the Board’s jurisdiction will be heard. The Board may limit comments to no more than three (3) minutes per speaker and a maximum of twenty (20) minutes per subject pursuant to Board Policy. Public comment will also be allowed on each specific agenda item prior to Board action thereon. If you would like to submit comments and/or questions to the Board of Trustees at any time, please email [johnstonville@johnstonville.org](mailto:johnstonville@johnstonville.org). Our Trustees will read your comments.

**9.0 CONSENT AGENDA - ACTION**

Items under the Consent Calendar are considered to be routine and are acted on by the Board of Trustees in one motion. There is no discussion of these items before the Board vote unless a member of the Board, staff, or public requests specific items be discussed and/or removed from the Consent Calendar. It is understood that the Administration recommends approval on all Consent Items. Each item on the Consent Calendar approved by the Board of Trustees shall be deemed to have been considered in full and adopted as recommended.

**9.1 Routine Business Transactions** annual renewal of programs, bids, agreements, notices of public hearings and proclamations.

**9.1.1 Approve warrants** – *Board approval requested regarding commercial warrants and district payroll.*

## 10.0 DISCUSSION/ACTION

**10.1 Unaudited Actuals** – *Board approval is requested for the Unaudited Actuals and Cash, Transfers for the 2019/2020 school year.*

**10.2 The following Board Policy Updates presented to the board. An audit of current board policies, administrative regulations, and exhibits found numerous CSBA updates that have not been presented to the board in a timely manner.**

- AR 4032-Reasonable Accommodation - Personnel
- BP 4040-Employee Use of Technology - Personnel
- E 4040-Employee Use of Technology - Personnel
- BP 4111, 4211, 4311-Recruitment and Selection - Personnel
- AR 4112-Appointment and Conditions of Employment – Personnel
- AR 4112.2-Certification – Personnel
- BP 4112.21-Interns – Personnel
- AR 4112.21-Interns – Personnel
- AR 4112.22-Staff Teaching English Learners - Personnel
- AR 4112.4, 4212.4, 4312.4-Health Examinations – Personnel
- AR 4112.5, 4212.5, 4312.5-Criminal Record Check – Personnel
- E 4112.5, 4212.5, 4312.5-Criminal Record Check – Personnel
- AR 4112.6, 4212.6, 4312.6-Personnel Files - Personnel
- AR 4112.61, 4212.61, 4312.61-Employment References – Personnel
- BP 4112.8, 4212.8, 4312.8-Employment of Relatives – Personnel
- BP 4112.9, 4212.9, 4312.9-Employee Notifications – Personnel
- E 4112.9, 4212.9, 4312.9-Employee Notification - Personnel
- BP 4113-Assignment – Personnel
- AR 4113-Assignment – Personnel
- BP 4113.4, 4213.4, 4313.4-Temporary Modified/Light-Duty Assignment – Personnel
- BP 4115-Evaluation/Supervision – Personnel
- AR 4115-Evaluation/Supervision – Personnel
- BP 4117.13/4317.13-Early Retirement Option – Personnel
- AR 4117.14, 4317.14-Postretirement Employment – Personnel
- BP 4117.2, 4217.2, 4317.2-Resignation – Personnel
- BP 4117.3-Personnel Reduction – Personnel
- BP 4118-Dismissal/Suspension/Disciplinary Action – Personnel
- AR 4118-Dismissal/Suspension/Disciplinary Action – Personnel
- BP 4119.1, 4219.1, 4319.1-Civil and Legal Rights – Personnel
- BP 4119.21, 4219.21, 4319.21-Professional Standards – Personnel
- E 4119.21-Professional Standards – Personnel
- BP 4119.23, 4219.23, 4319.23 -Unauthorized Release of Confidential/Privileged Information – Personnel
- BP 4119.25, 4219.25, 4319.25-Political Activities of Employees – Personnel
- AR 4119.25, 4219.25, 4319.25 -Political Activities of Employees - Personnel
- BP 4119.41, 4219.41, 4319.41-Employees with Infections Diseases – Personnel
- BP 4119.42, 4219.42, 4319.42-Exposure Control Plan For Bloodborne Pathogens – Personnel
- AR 4119.42, 4219.42, 4319.42-Exposure Control Plan For Bloodborne Pathogens – Personnel
- E 4119.42, 4219.42, 4319.42-Exposure Control Plan For Bloodborne Pathogens – Personnel
- BP 4119.43, 4219.43, 4319.43 -Universal Precautions – Personnel
- AR 4119.43, 4219.43, 4319.43-Universal Precautions – Personnel
- BP 4121-Temporary/Substitute Personnel – Personnel
- BP 4127,4227, 4327-Temporary Athletic Team Coaches – Personnel
- AR 4127,4227, 4327-Temporary Athletic Team Coaches – Personnel
- BP 4131-Staff Development – Personnel
- BP 4135, 4235, 4335-Soliciting And Selling – Personnel

- BP 4136, 4236, 4336-Nonschool Employment – Personnel
- BP 4140, 4240, 4340-Bargaining Units – Personnel
- BP 4141, 4241 -Collective Bargaining Agreement – Personnel
- BP 4141.6, 4241.6-Concerted Action/Work Stoppage – Personnel
- AR 4141.6, 4241.6-Concerted Action/Work Stoppage – Personnel
- BP 4143, 4243-Negotiations/Consultation – Personnel
- BP 4144, 4244, 4344-Complaints – Personnel
- AR 4144, 4244, 4344-Complaints – Personnel
- BP 4151, 4251, 4351-Employee Compensation – Personnel
- BP 4154, 4254, 4354-Health And Welfare Benefits – Personnel
- AR 4154, 4254, 4354-Health And Welfare Benefits – Personnel
- BP 4157, 4257, 4357-Employee Safety – Personnel
- AR 4157, 4257, 4357-Employee Safety – Personnel
- AR 4157.1, 4257.1, 4357.1-Work-Related Injuries – Personnel
- AR 4157.2, 4257.2, 4357.2-Ergonomics – Personnel
- BP 4158, 4258, 4358-Employee Security – Personnel
- AR 4158, 4258, 4358-Employee Security – Personnel
- BP 4159, 4259, 4359-Employee Assistance Programs – Personnel
- BP 4161, 4261, 4361-Leaves – Personnel
- AR 4161, 4261, 4361-Leaves – Personnel
- AR 4161.11, 4261.11, 4361.11 -Industrial Accident/Illness Leave – Personnel
- AR 4161.2, 4261.2, 4361.2 Personal Leaves – Personnel
- BP 4161.3 Professional Leaves – Personnel
- AR 4161.5, 4261.5, 4361.5 Military Leave – Personnel
- AR 4161.8, 4261.8, 4361.8 Family Care And Medical Leave – Personnel

**10.3 Second Reading of Board Policy, Administrative Regulations and Exhibit Updates by the California School Board Association (CSBA).** *The Board will consider approval of the following Board Policies, Administrative Regulations, and Exhibits.*

**CSBA July**

- BP 5141.22 - Infectious Diseases
- AR 5141.22 - Infectious Diseases

**10.4 Learning Continuity and Attendance Plan (LCAP)** – *Board approval is requested to adopt the revised Learning Continuity and Attendance Plan for the 2020/2021 school year.*

**10.5 Reopening Plan** - *Board approval is requested to approve the revised Reopening Plan.*

**10.6 Fundraising** – *Board approval is requested for multiple fundraisers for Student Council.*

**10.7 Fundraising** – *Board approval is requested for multiple fundraisers for Johnstonville School Community Association (JSCA).*

**11.0 ADVANCE PLANNING**

**11.1 Next Board Meeting Date:** *Thursday, November 12, 2020*

**11.2 Agenda Items** – *The Board may request items to be placed on future agendas.*

**12.0 ADJOURNMENT**